





THE REGIONAL INVESTMENT CENTER

AT THE HEART OF FEZ-MEKNES REGION DEVELOPMENT

GROWTH HUMAN CAPITAL COMPETITIVENESS INVESTMENT CHARTER TERRITORIAL PROMOTION **ATTRACTIVENESS** STRATEGIC PLANNING AMAP INCENTIVES **NEW DEVELOPMENT** MODEL **HANDICRAFT** ATHER & APPAREL & TOURISM AGRO-INDUSTRY MOBILITY

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INTRODUCING THE REGION FEZ-MEKNES

MACROECONOMIC INDICATORS

Why invest in the Region? Key investment sectors

- Industry
- Offshoring
- Agriculture
- Tourisme
- Handicraft

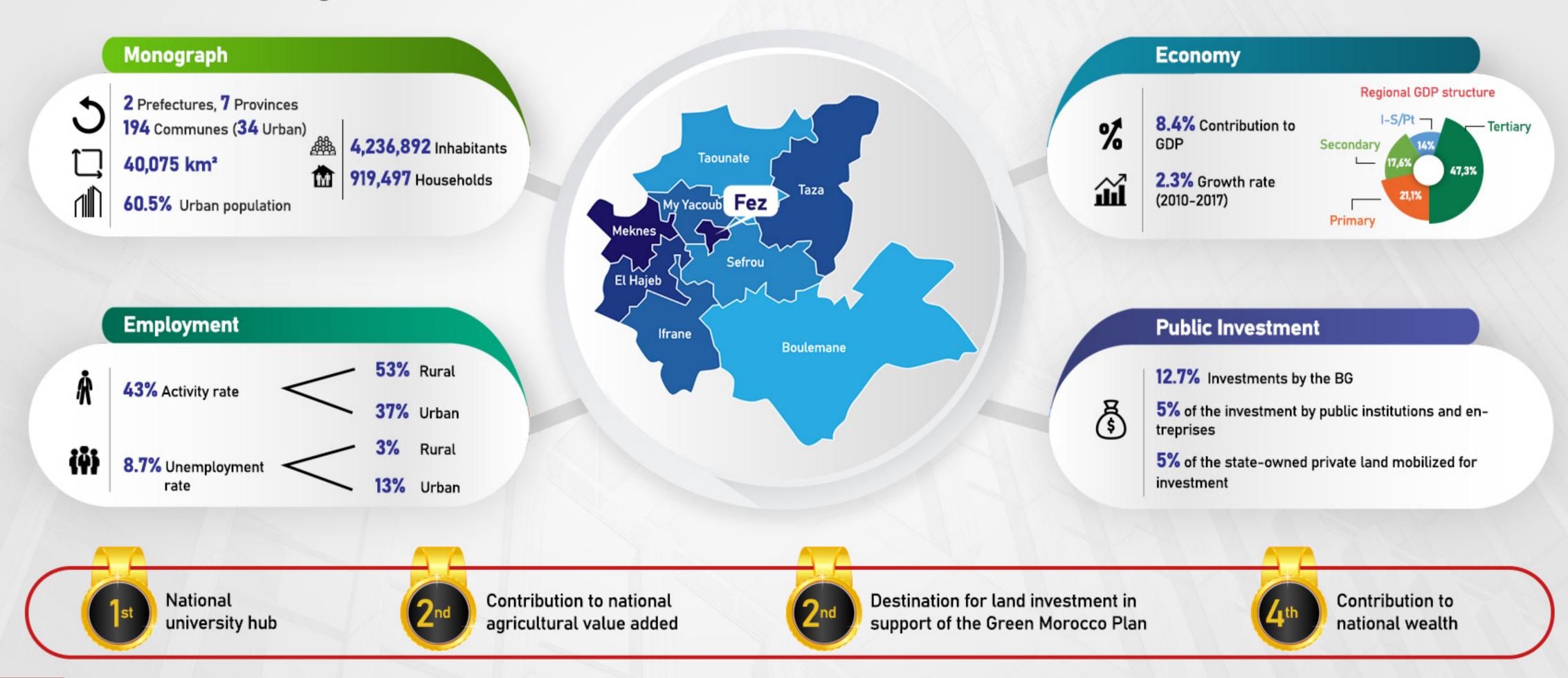


MACROECONOMIC INDICATORS VISION AND AMBITIONS

MACROECONOMIC INDICATORS OF THE REGION



Fez-Meknes region : an emerging promising hub since the 2015 implementaion of the advanced regionalization in 2015



MAJOR CHALLENGES



A regional development vision defined for the medium and long term



Regional Development Program

The Regional Development Program (RDP) is based on a medium-term vision that considers the structure of the new region. It incorporates projects approved under the State-Region program agreement (2020–2022) and continues with the ongoing RDP for 2022–2027.

97 Projects (11.2 BDH)



Regional territorial Planning Scheme

A strategic document that outlines the long-term perspectives for regional development, extending up to the year 2042.

Over 197 projects, with specific measures and strategic orientations

AN INTEGRATED DEVELOPMENT APPROACH



An approach based on 6 axes:

A Region at the crossroads of human, cultural, and spiritual exchanges, rich in natural and historical resources, connected to major centers and open to the world both culturally and economically.



04

A Region that enhances its urban potential by developing Fez-Meknes as a bi-polar center and supporting the growth of emerging rural centers

A Region that protects and enhances its environment and heritage, making these assets drivers of economic development.





A Region that consolidates its agricultural and agro-industrial (creation of an integrated and innovative agricultural sector)

An attractive Region for population and investment, focused on balanced, sustainable, and inclusive development, promoting territorial equity and human development, meeting the specific aspirations of youth, and adopting a proactive approach.





A Region aiming to become a leading tourist and cultural destination, by enhancing its natural and cultural heritage, and capitalizing on its craftmanship expertise.

STRATEGIC ACTIVITY SECTORS



Ambitions of the region by the year 2042 :



1st multidisciplinary agricultural hub Focused on both export and local markets.



1st agro-business hub



1st handicraft hub with high value-added



1st knowledge economy **hub**



2nd IT and outsourcing hub



3rd tourism hub Enhancing the region's



3rd Industrial hub, particularly in electronics, mechanics, and the pharmaceutical sector.



Expected improvement in GDP per capita of the Region



21,346 MAD/year in



25,000 MAD/year in 2019



60,800 MAD/year in



REGIONAL DEVELOPMENT PROGRAMS AND STRATEGIES



SRAT and RDP goals Convergence





RDP GOALS

REGIONAL DEVELOPMENT PROGRAMS AND STRATEGIES



Integrated and complementary programs supporting territorial development and economic boost of the Region

Social and Territorial Disparities Reduction Program

 Reducing disparities in infrastructure and access to basic social services at the regional level.



PDR 11,200 MMAD (2017-2022)

Regional Development Program

- Improvement of economic attractiveness
- Support for productive sectors and promotion of employment
- Preservation/enhancement of resources, environment and heritage
- Reduction of social inequalities and territorial disparities

Urban Upgrading Program

 Upgrading both urban and emerging rural centers within the various prefectures and provinces of the region (including 500 MMAD allocated to the Prefecture of Fez).



KEY DEVELOPMENT PROGRAMS OF THE REGION



Rehabilitation and Enhancement of Medinas

- Restoration historical monuments, iconic sites, and places of worship.
- Improvement living conditions and promoting social inclusion.
- Preservation of the existing built environment.
- · Strengthening accessibility.

3 programs with three dimensions

Regional development

Rural equipment

Promotion of historical fabric



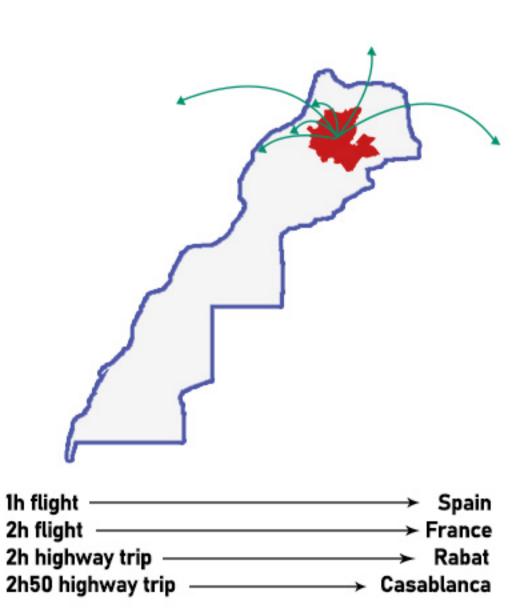


Developed infrastructure and strategic positioning



Strategic geographic positioning

 A geographical positioning which makes the Region a notorious geostrategic hub in terms of demographic flows and economic trade corridors.





Diversified transport infrastructure

- A road network of 8,689 km, i.e., 21% of the national network:
 - ➤ Nationalroad : 1,173 km ➤ Regionalroads : 1,744 km ➤ Provincial network: 5,771 km
- Highway network linking the Region to major ports (3h50 to Tangier Med, 2h55 to Casablanca, 1h45 to Kenitra).
- Railway of 200 km linking the Region to major cities of the Kingdom.
- Fes-Sais international airport with a capactity of 3M passengers/year, thanks to an annual trafic growth of 13%, and to ongoing development of the Region international connectivity to majors world capitals.



Qualified human Capital

Qualifies human capital in different sectors :

- 6 universities, allowing the region to rank as the 2nd university hub with 150,000 students of higher public education (2022/2023).
- City of Trades and Skills with a capacity of 3,140 seats for the year 2025.
- 266 training centers, with an annual hosting capacity of 25,187 seats (9,222 for technicians and 15,965 for specialized technicians), with 236 Specialties and Trades
- Specialized engineering schools:
 - ENSA Fez, ENSA Meknes
 - Higher School of Automotive and Aeronautical Engineering (ESI2A)
 - INSA Group Engineering School at UEMF University

THE REGION ASSETS SUPPORTING ECONOMIC DEVELOPMENT





Rich natural heritage



Rich natural heritage

The Region has many natural heritage sites:

- Lakes and natural mineral springs of the Middle Atlas.
- Thermal stations of Moulay Yacoub, Ain Allah, and Sidi Harazem.
- Ifrane National Park, home to the largest cedar forest in Morocco.
- Tazekka National Park and The Friouato Caves in Taza, designated as cultural heritage by The UNESCO.
- Mountains and snow: Michlifen, Habri, and Hibri in Ifrane, Bouiblane in Taza.
- Forest and herbaceous cover extend over more than 1.2 M Ha (14% of the national forest area), half of which is located in Boulemane.



Unique cultural heritage

The Region is characterized by its unique cultural heritage :

- Fez is home to the oldest active university in the world (Al Quaraouiyine).
- 6 historic medinas representing a significant built heritage. The Medina of Fez, spread over an area of 280 Ha. It's a UNESCO world heritage site since 1981, considered as one of the oldest medinas in Morocco. It is also one of the largest pedestrian areas in the world, with over 10,000 alleys.
- Presence of a Roman archaeological site (Volubilis) near Meknes and Moulay Idriss Zerhoun.

The Region stands out for its exceptional artistic immaterial capital of a great diversity: The Fez Festival of World Sacred Music, the Cherry Festival, the Poetry Festival, SIAM (International Agricultural Show of Morocco), and National Crafts and Leather Fair



Conducive business climate

- Adoption of measures aiming at propting the business climate: dematerialization of administrative procedures, payment deadlines follow-up committee, etc.
- Setting up of a platformto host productive investment (Logistics & Industrial Zones, Free Zone, EconomicActivities Zone, etc.).
- Attractive incentive framework via the adoption of investment support measures, namely the employment bonus and the Industrial Sovereignty Fund.
- Investment dynamics boosted by the establishment of large international groups : Lear Corporation, Alstom, Yazaki, Yura, Aptiv, Webhelp, CGI, Alten, Sitel Group, Triumph International

STRENGTHENING THE COMPETITIVENESS OF THE REGION IN TERMS OF OTHER PRODUCTION FACTORS







- 7 multi-flow logistics zones which will be developed with new generation logistics parks, an SME/SMI park, intermediate storage and large plots of land for logistics activities.
- Bonding of the dry port of Bensouda will make exports from the region more fluid.
- A highway connecting Fez to Marakesh* will equally offer an opportunity for commercial exchange development between regions,
 particularly in terms of tourist flows.



- The region has invested to improve itssupply of industrial land through the development of an additional area of 641 ha in industrial
 zones by the year 2024 (ZAI, PIAC Ain Chegag, ZI Ouislane, Industrial Zone Ain Aicha, Fez Technopark, Industrial Park Fes Sais, Fez
- International Exhibition Park, ,
- Industrial Zone Ain Bida).
 The region also offers competitive prices in several modes (e.g., rental and transfer).
 World dimensions industrial ecosystems (Alstom, Lear Corporation, Yazaki, Aptiv, etc.



Fez-Meknes region offers production factor costs that are slightly below the national average.

THEY HAVE CHOSEN TO INVEST IN FEZ-MEKNES REGION



Several major investors have already placed their trust in the region























































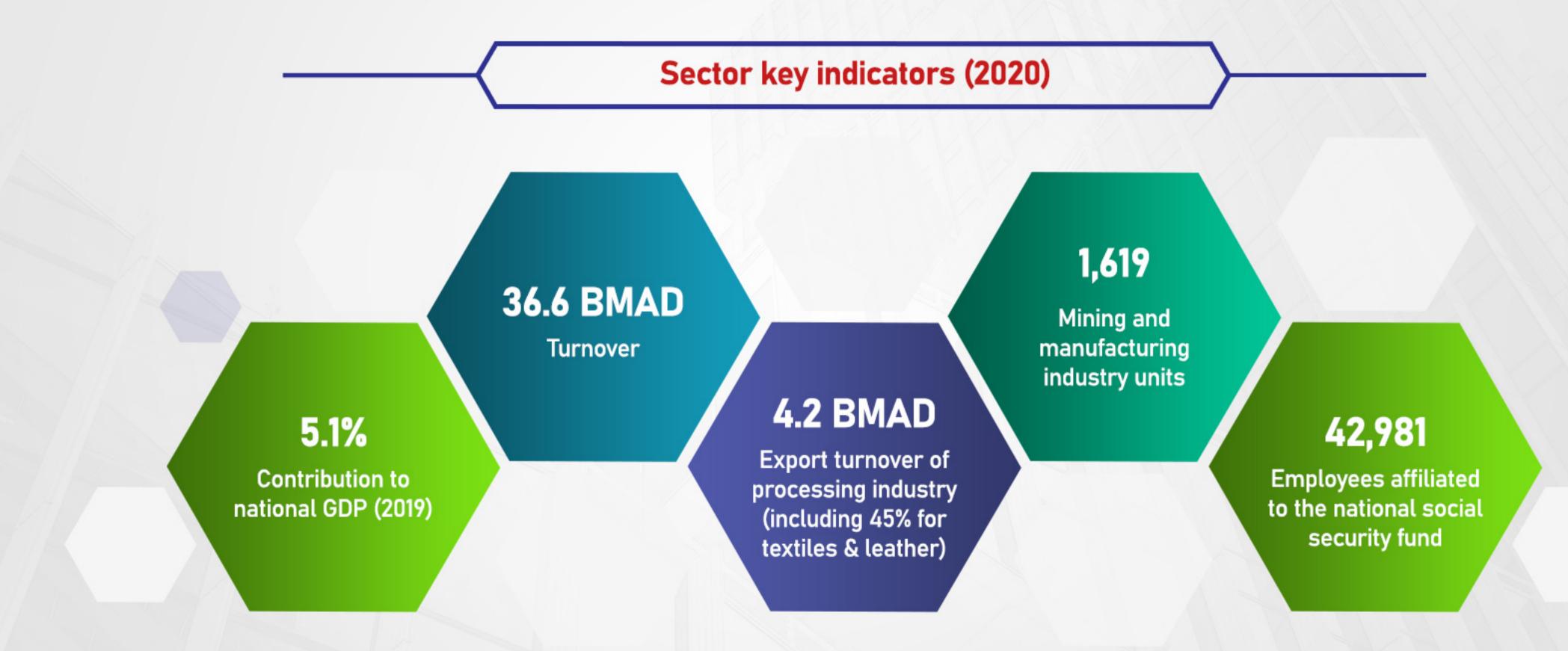
MAJOR SECTORS



DIVERSIFIED INDUSTRIAL SECTORS



The Region is committed to revitalizing its industrial fabric towards new sectors and products with high added value



DIVERSIFIED INDUSTRIAL ACTIVITIESS



The Region is committed to revitalizing its industrial fabric towards new sectors and products with high added value



INDUSTRY



- Fez-Meknes Bipole hosts 80% of the region industrial fabric
- Industrialization history going back to more than 60 years

Industrial exports



Regional industrial exports have recorded an average annual growth of 11.2% between 2015 and 2019, to reach an export turnover of around 4.2 BMAD.

Industrialization background



Fez was ranked 2nd industrial city of Morocco up to the 90s.

Sectors with high added value



The agri-food and leather/textile sectors represent 68.7% of the added value of the Region's industry.

Qualified human resources





- ENSA Fez and ENSA Meknes
- Higher School of Automotive and Aeronautical Engineering ESI2A, where 80% of graduates secured their first permanent contract before completing their end-of-studies internship (2016)
- Engineering school of the INSA group at the Euro-Mediterranean University

Financial Incentives

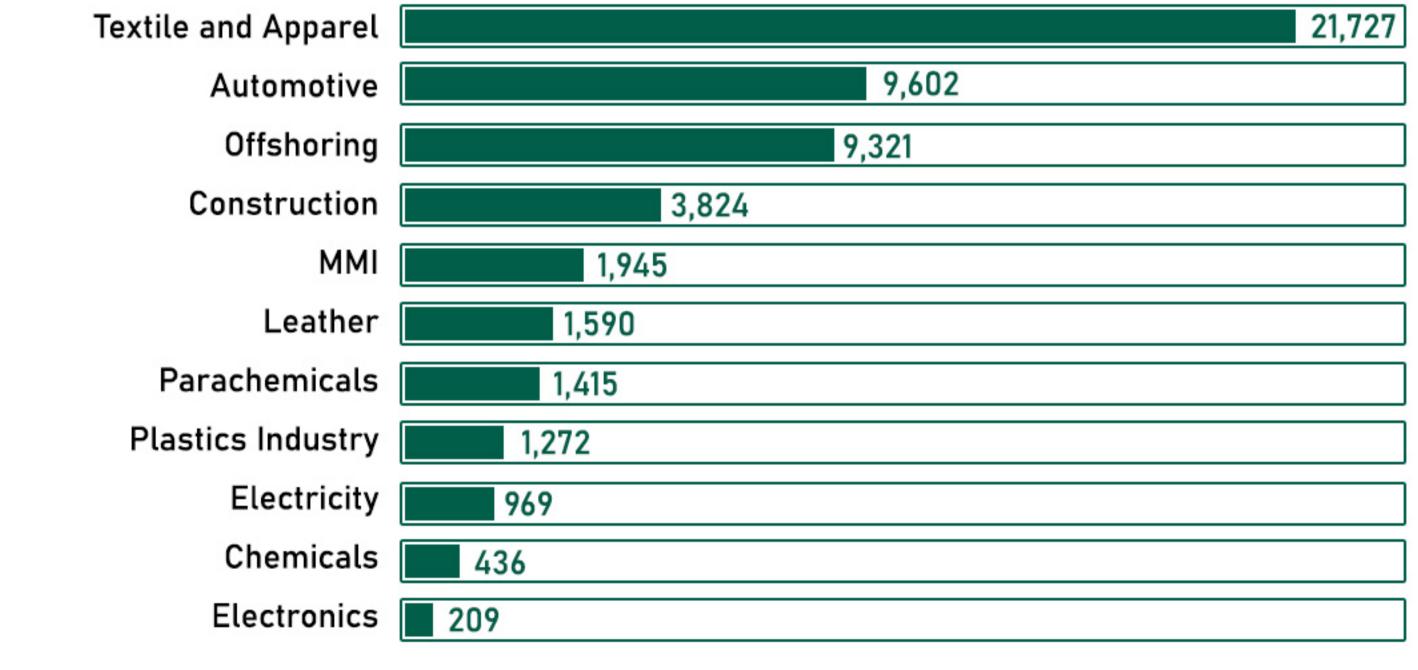


Existence of financial incentives under the Industrial Development Fund, the Regional Fund for supporting industrial investments, and the regional employment bonus system.



Jobs creation driven by developing sectors





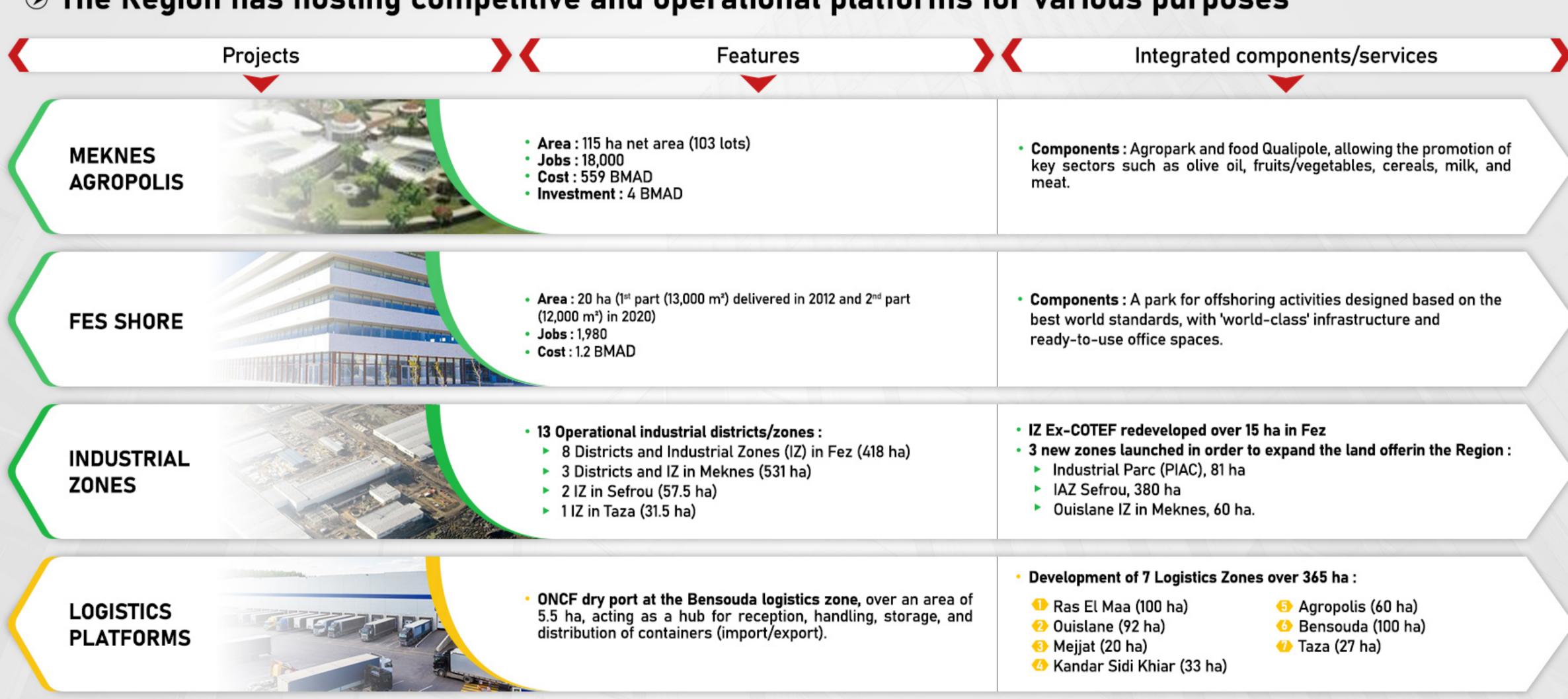
HOSTING PLATFORMS SUPPORTING INDUSTRY SECTOR

In progress Planned

Completed -



The Region has hosting competitive and operational platforms for various purposes

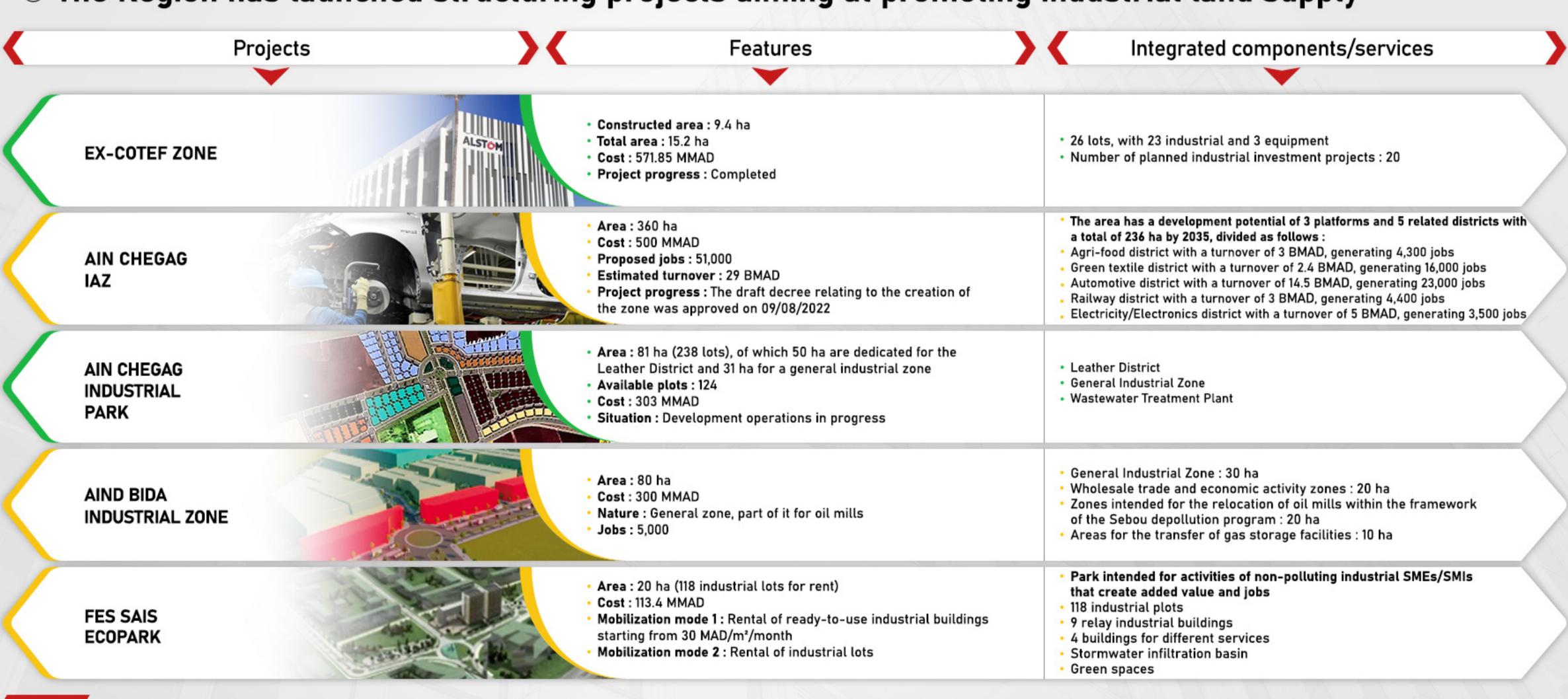


STRUCTURING PROJECTS SERVING INDUSTRY

Completed In progress Planned



The Region has launched structuring projects aiming at promoting industrial land supply



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STRUCTURING PROJECTS SERVING INDUSTRY



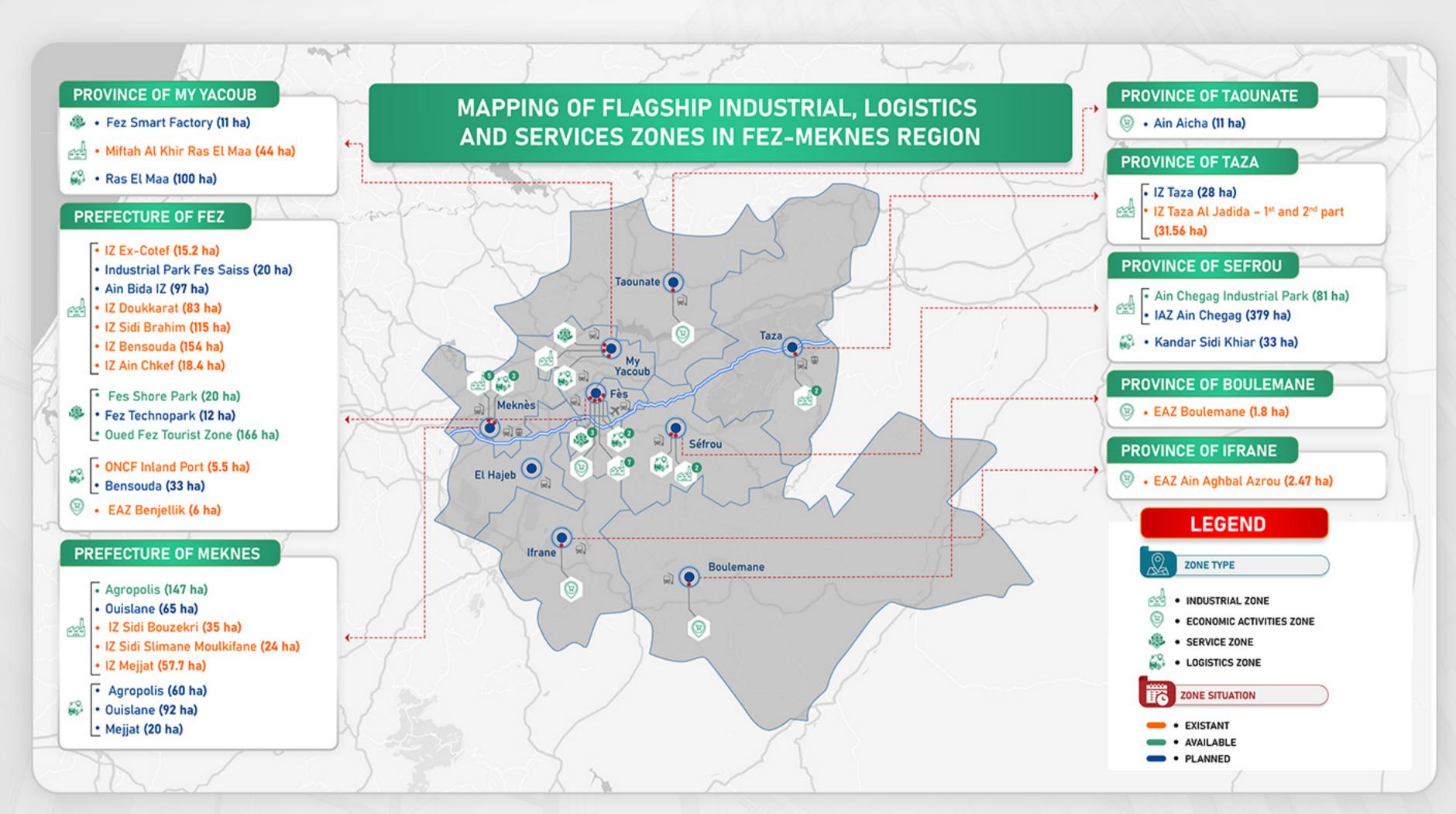
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HOSTING PLATFORMS SERVING INDUSTRY



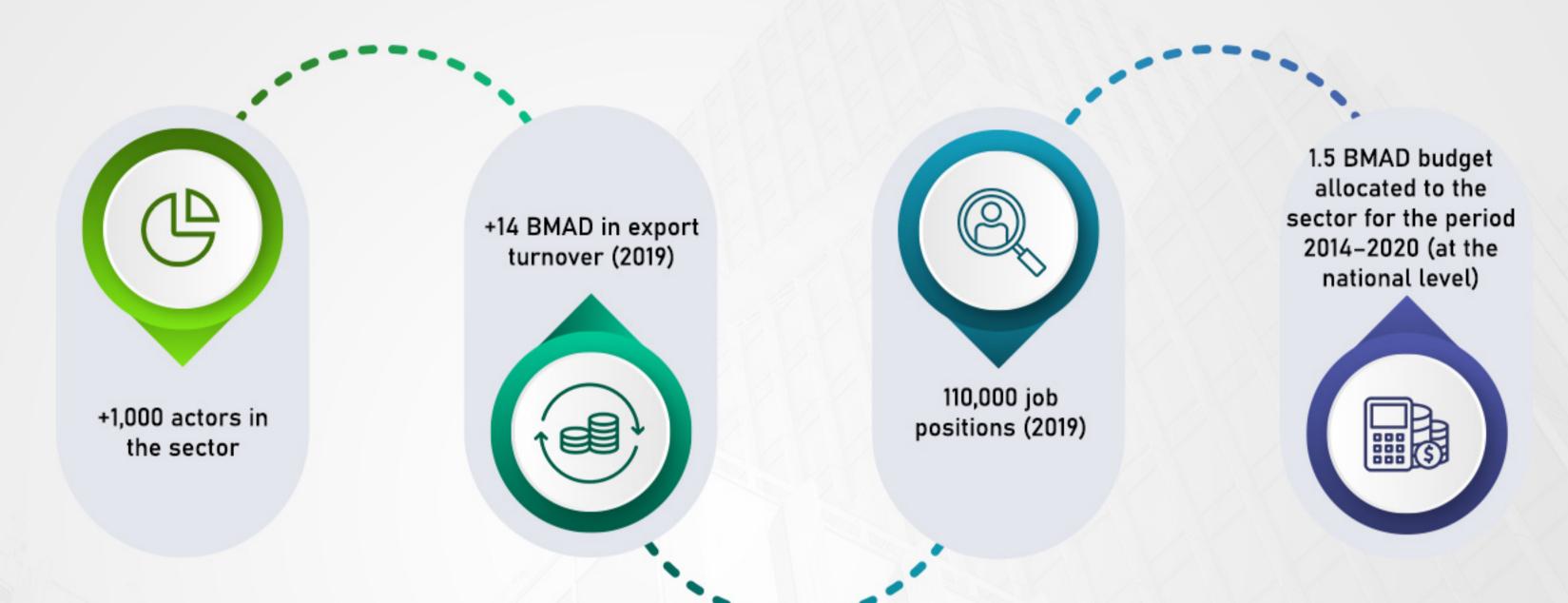
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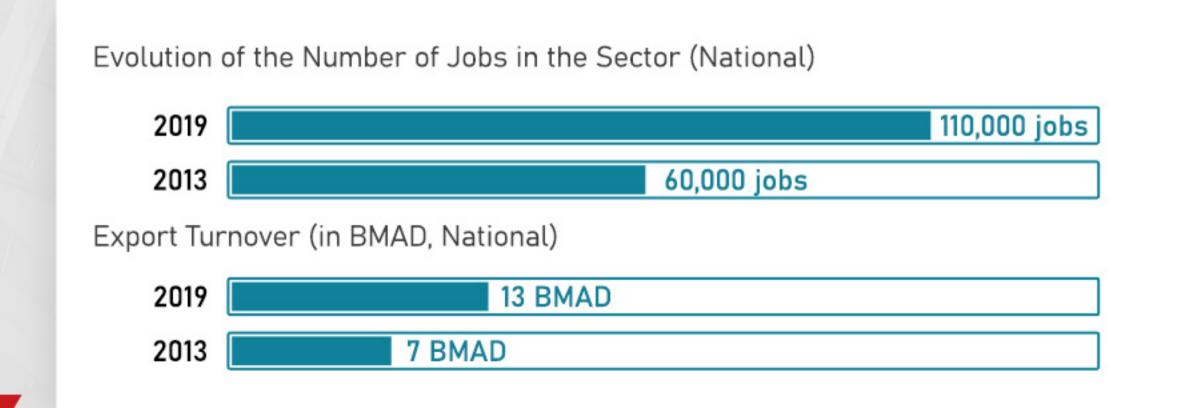




KEY NATIONAL INDICATORS









DELL



An ecosystem based on 5 priority sectors

Business Process Outsourcing (BPO)

Process outsourcing/ non strategic professions

Information Technology Outsourcing

outsourcing occupations
related to information
(application development,
infrastructure
management, etc)

Engineering Service Outsourcing (ESO)

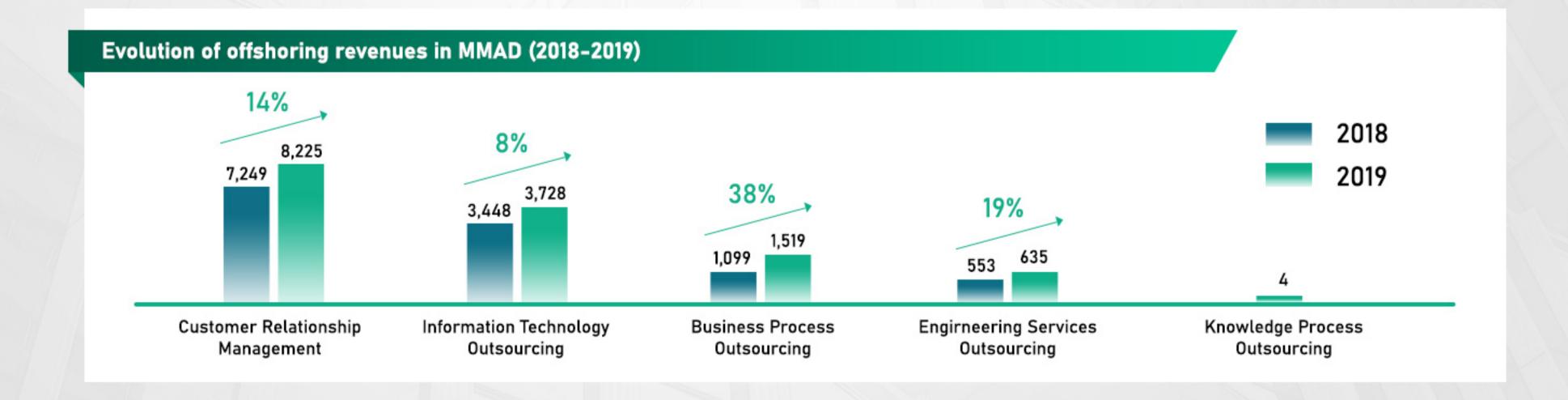
Outsourcing of engineering activities and R&D (industrial engineering,...)

Customer Relationship Management (CRM)

Customer relationship management activities, particularly via contact centers

Knowledge Process Outsourcing (KPO)

Outsourcing of core, information-related business activities

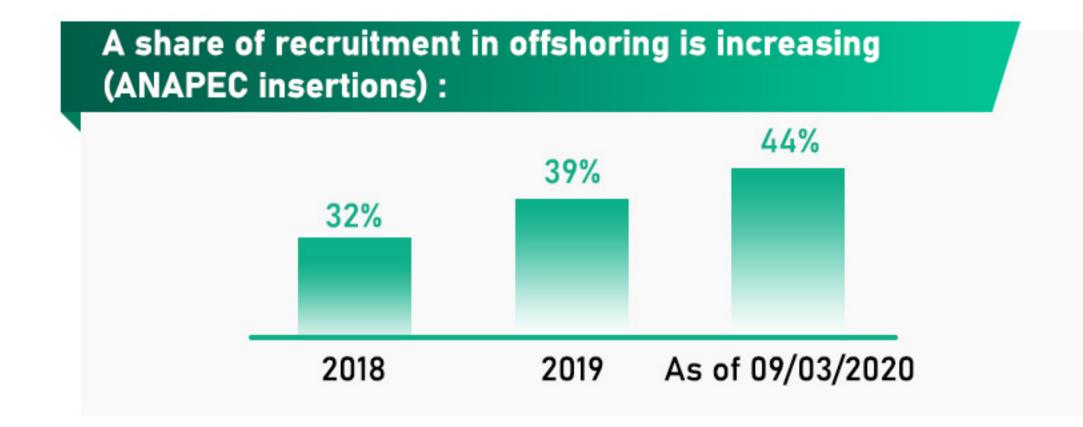


KEY REGIONAL INDICATORS





Leading employer sector in the Prefecture of Fez (36 call centers employing 4,433 employees in 2019)





Call centers and data processing centers in the Region

3rd offshoring destination in Morocco after Casablanca-Settat (57%) and Rabat-Salé-Kenitra (24%), the Fez-Meknes region currently represents 11% of the jobs in this sector at the national level.





- The Region is the 2nd largest agricultural hub in the Kingdom
- 2nd Region benefiting from land mobilization in support of the Green Morocco Plan



Diversity of sectors: Cereal crops, market gardening, arboriculture, olive cultivation, viticulture, medicinal and aromatic plants (MAP), cattle and sheep farming, dairy production, forestry

Existence of a competitiveness hub in the domain of agro-industry (Agropolis). Launching of major structuring projects for irrigation water saving in the Saïss plain.

Water resources (groundwater and surface water).

- Qualified and high-performance human resources supported by agricultural vocational training institutions
- High-quality support structures, through specialized schools and training centers (National School of Agriculture of Meknes), and the promotion of research (AGRINOVA, INRA, universities).

Implementation of financial incentives within the framework of the Agricultural Development Fund, through the mobilization of an area of more than 24,613 ha for the benefit of 191 projects at attractive rental prices.

Promotion of local products

13 local products likely be labelized













- Dried fig Nabout
- Zerhoune caper
- Ain Leuh cherries
- Aknoul almond
- Outal Lhaj olive oil

- Fez caper
- Lmta olive oil
- Azzaba olive oil
- Zerhoune olive oil
- Agourai anise

- Tafegight apple
- Honey of Sefrou & Boulemane
- Figs Chaari

Key Sector Indicators (2019)

14.6%



Contribution to the national agricultural GDP **26.9 BMAD**



Turnover

1.05 BMAD



Investment amounts
approved by the
Agricultural Development
Fund, iof which 55% from
private sector

13.4%



Utilized Agricultural Area (UAA) 73,905 T



Aricultural exports

53.7 MWD



Jobs

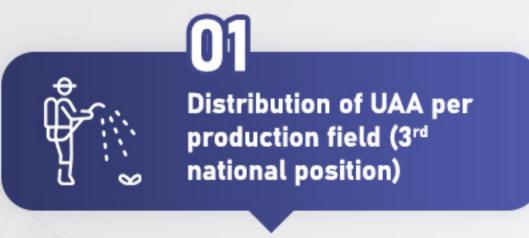
14.6%



CNSS affiliated employees



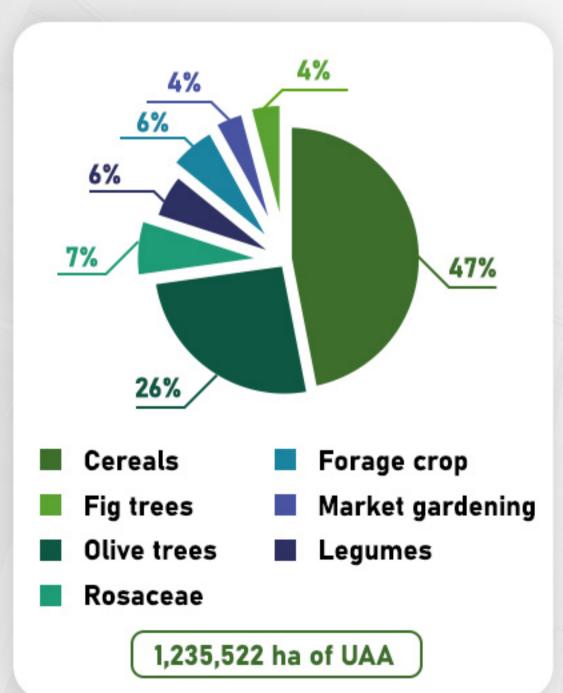
- Region with strong agri-food assets
- The agricultural sector is the leading economic growth engine in the Region

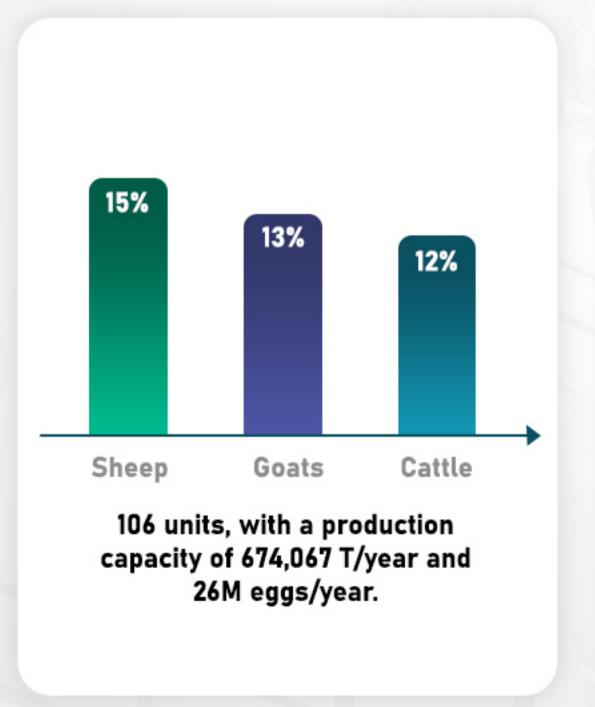


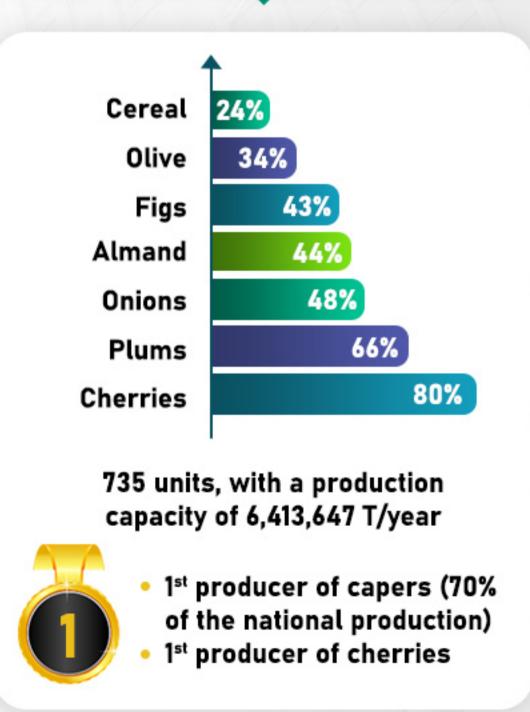


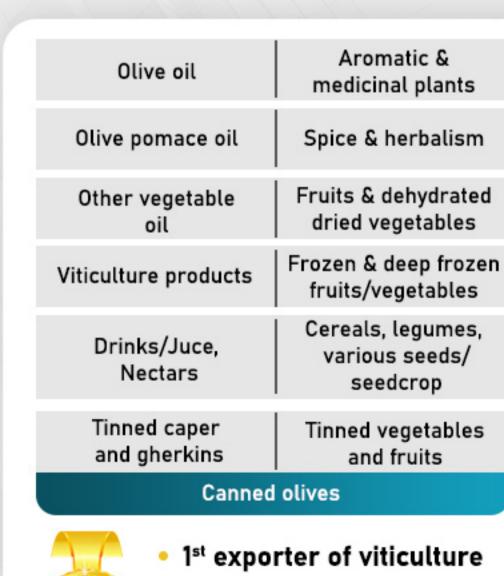










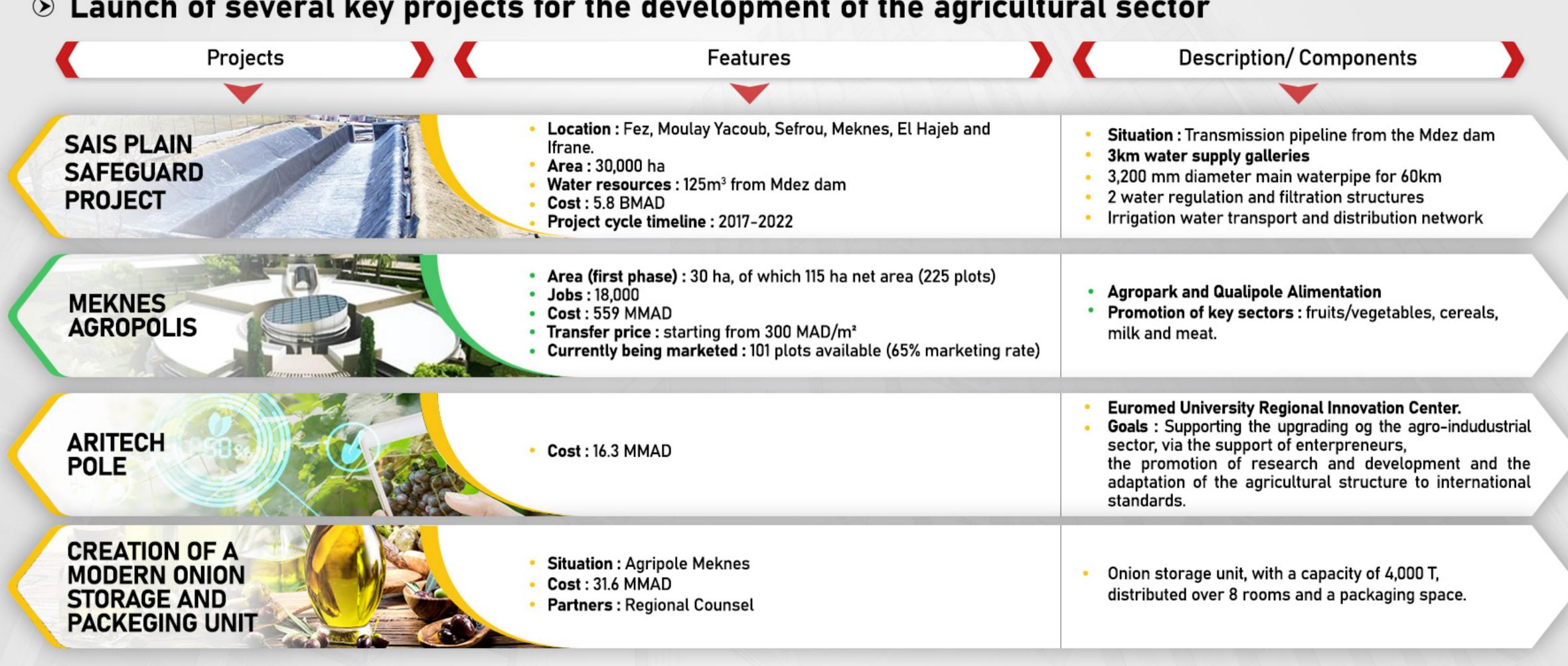




- 1st exporter of viticulture products
- 1st exporter of olive oil and olive pomace oil



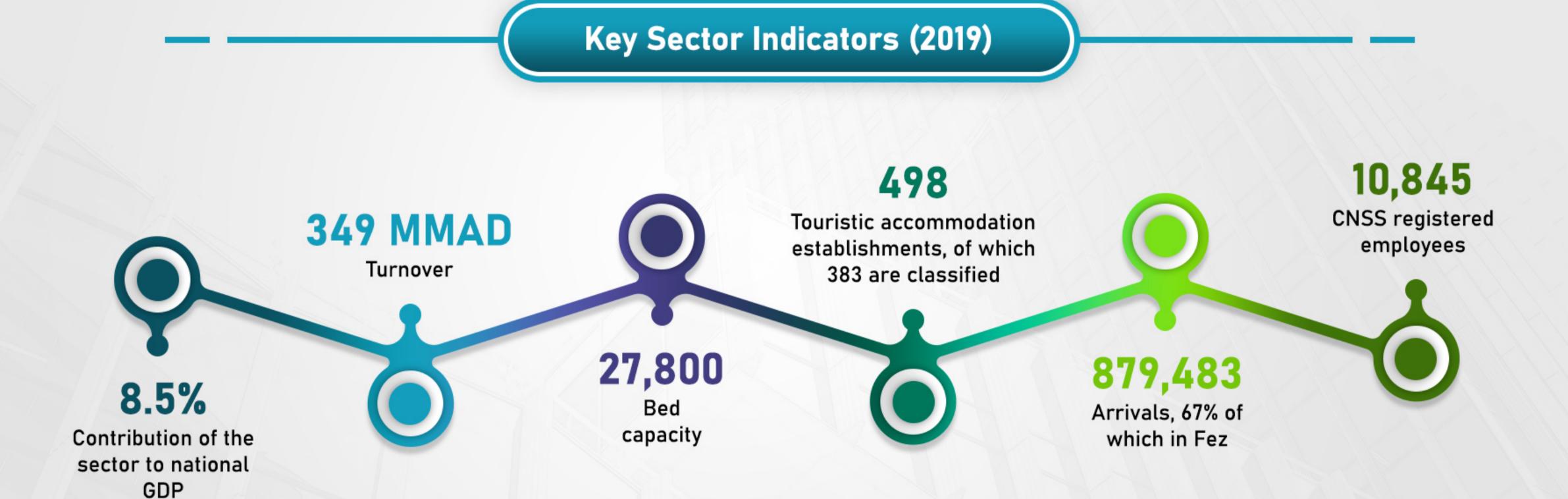
Launch of several key projects for the development of the agricultural sector







> Tourism, a sector with continuous growth at the regional level



TOURISM



• The Region is the historical heart of the Kingdom with an extensive rich tangible and intangible heritage

A diversified tourism product with ongoing developing niches



The Region is endowed with the diversity and richness of its tourist products:

- Mountain tourism in the Province of Ifrane (70% of forest areas)
- Rural tourism via tourist circuits through rural areas, particularly in the provinces of Taza and Boulemane
- Thermal tourism in the Province of Moulay Yacoub where there are a number of natural hot springs resort (Vichy)
- Spiritual tourism through the pilgrimage to the Zaouia Tijanya visited by about 200 million pilgrims from all over the world
- <u>Cultural tourism</u> through visiting various historic monuments in Fez, Meknes, Volubilis, etc.

A sector witnessing strong dynamics, in particulardue to:

- Growing demand for the cultural product of Fez.
- Promotion of air traffic via opening new international directlines.
- Implementation of various rehabilitation and development programs for old Medinas of Fez and Meknes.

The Region constitutes an artistic center capable of hosting different national and international events and conferences: 30 annual festivals, (including the Sefrou Cherry Festival, recognized by UNESCO)

TOURISM

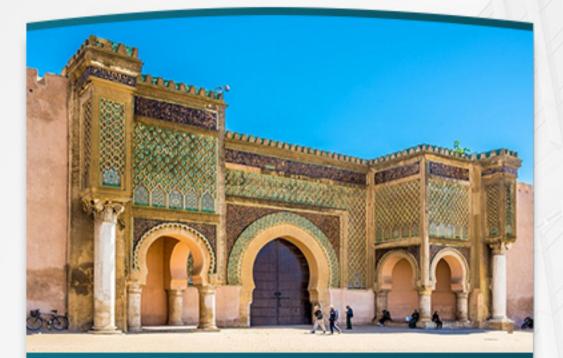


The Region is endowed with several touristic attractiveness factors



Ifrane ranked as the 2nd cleanest city in the world with a UNESCO certified park

- Ifrane occupies 2nd position in the ranking of the cleanest cities in the world, after Calgary in Canada and ahead of Helsinki in Finland. The ecological capital of Morocco obtained this score thanks to the richness of its ecosystem and the quality of life it offers.
- Ifrane National Park has the largest cedar grove nationally, labeled 'Biosphere Reserve' by UNESCO in 2016



Meknes listed among the top 10 cities to visit in 2019

- Meknes takes over the 10th position in the annual ranking of the 'Lonely Planet' travel guide, cities to visit in 2019.
- Meknes is a favorite destination for tourists thanks to the richness of its cultural heritage: mausoleum of Sultan Moulay Ismail, underground attics, Bab El Mansour monumental gate (one of the most beautiful gates in Morocco).
- 2 sites classified as World Heritage by UNESCO (Meknes and Volubilis).
- Organization of the Meknes International Agricultural Show welcoming more than 800,000 visitors/year.



Specialized training pole

- The Region has 2 training institutes in hotel and tourism technology, with a capacity of 400 trainees/year.
- Existence of a specialization course in tourism professions at the Euro-Mediterranean University of Fes (UFMF).
- Establishment of special training contracts by ANAPEC to promote employment through programs such as TAHFIZ, TAAHIL and IDMAJ.



Incentive environment

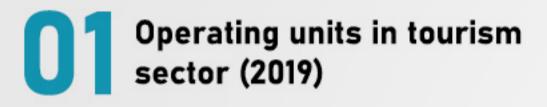
- The Region has set up an employment bonus system aiming at encouraging tourism investments.
- Availability of support and financing solutions intended for upgrading tourist accommodation institutions (RENOVOTEL).
- ➤ The development of the "Oued Fès" tourist activity zone allows for hosting numerous projects, specifically 4 hotel lots with areas ranging between 10,000 and 28,000 m².

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TOURISM

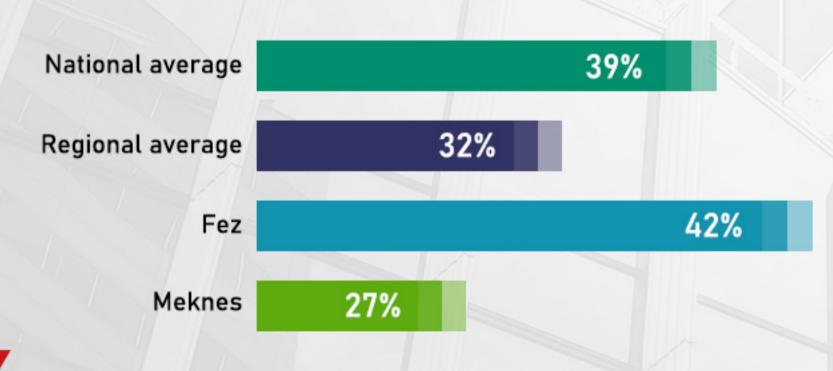


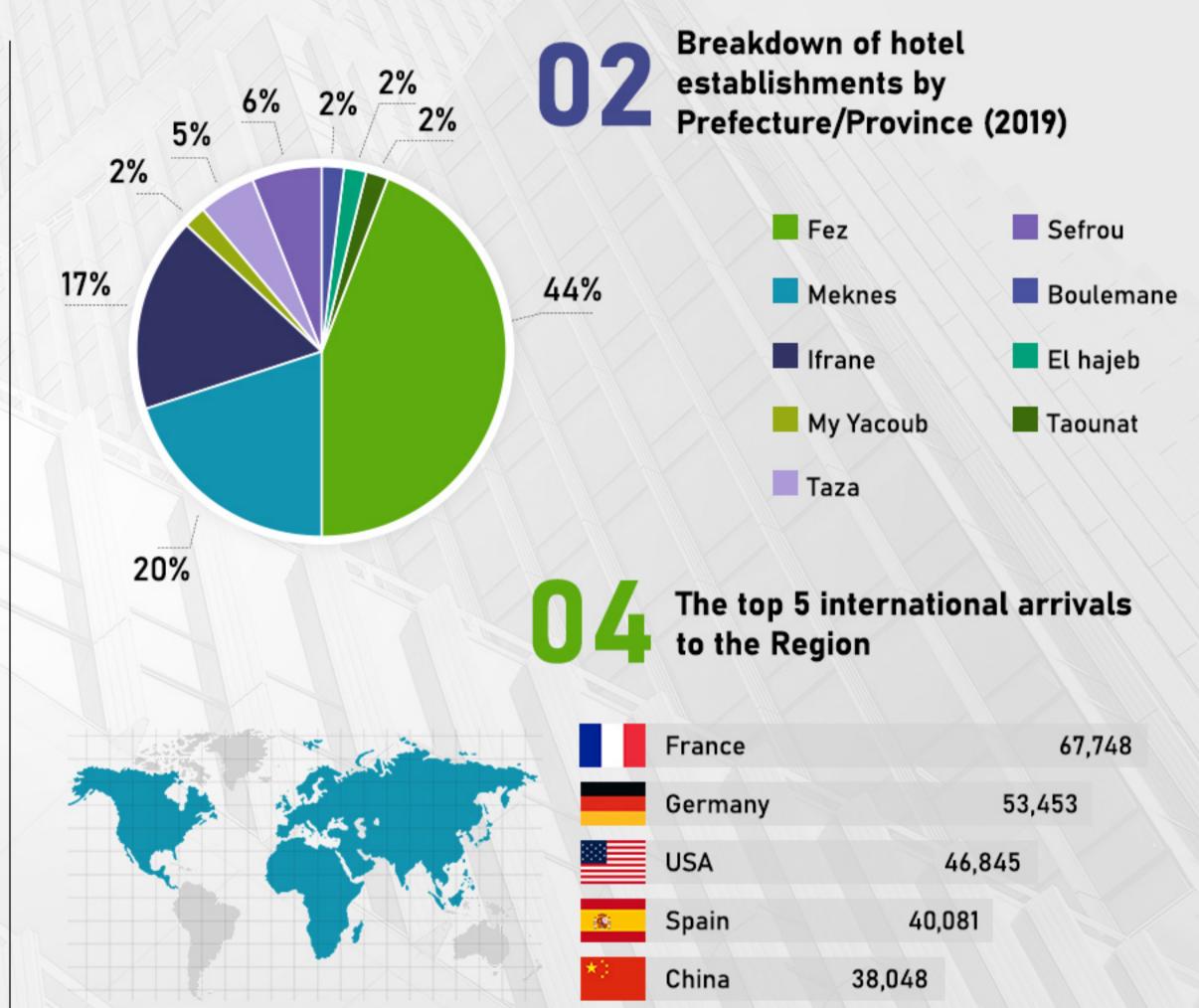
A significant development potential in light of the growing demand for the destination





Occupancy rates in major cities of the Region





STRUCTURING PROJECTS SERVING TOURISM



- Strong dynamics in terms of tourim investments
- Investment opportunities at different tourism value chain links

Projects	Features	Components/Integrated services		
OUED FEZ TOURIST DEVELOPMENT ZONE	Cost : 860 MMAD Area : 166 ha Jobs : 5 500	The site, where development work has been completed, includes 4 hotel lots, a 18-hole golf course of 60 ha, a conference center, a theater, shops, a market, school, sports grounds, a mosque, and 28 lots for commerce, leisure, ar facilities.		
REGIONAL DEVELOPMENT PROGRAM OF CULTURAL AND NATURAL TOURISM	Cost: 17 MMAD Due date: 2022	A program covering: • Promotion of rural tourism value chain, • Reninforcement of the attractiveness of urban cultural tourism centers. • Enhancement and exploitation of hinterland wealth.		
FEZ CONFERENCE CENTER	Cost : 40 MMAD	With a capacity of 2,000 seats, this project will enable Fez to be among the citiesto host business conferences, and will boost business tourism (MICE tourism)		
BOULEMANE THERMAL STATION PROJECT	Cost: 40.3 MMAD	Location : Ain Skhouna Tajmout, Rmila Commune, Boulemane Province		
DEVELOPMENT OF BOUADEL TOURIST SITE IN TAOUNATE	Cost : 61 MMAD	Agreement signed on July 4, 2019 Position: Taounate Provinc Creation of leisure and relaxation space (3.5 MMAD) Bouadel promenade development (14 MMAD) Establishment of a marketplace for local products (5 MMAD) Development and upgrading of the village (including the construction of 4 touristlodges) 10 MMA		

Sources: Annual Activity Report – Ministry of Tourism, Handicrafts, Air Transport, and Social Economy – 2020 Year Regional Directorate of Tourism Fez-Meknes / Fez-Meknes Regional Council

Planned

In progress

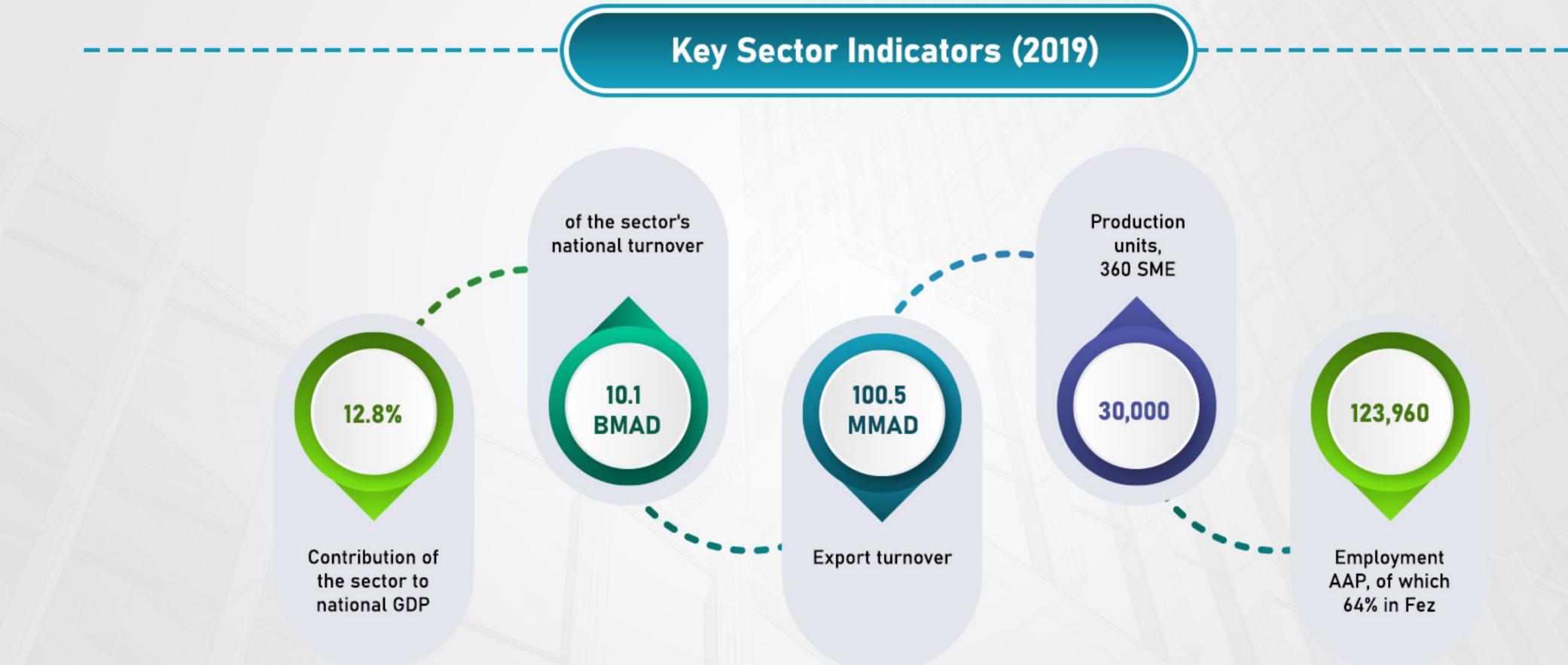
Legend:

Completed

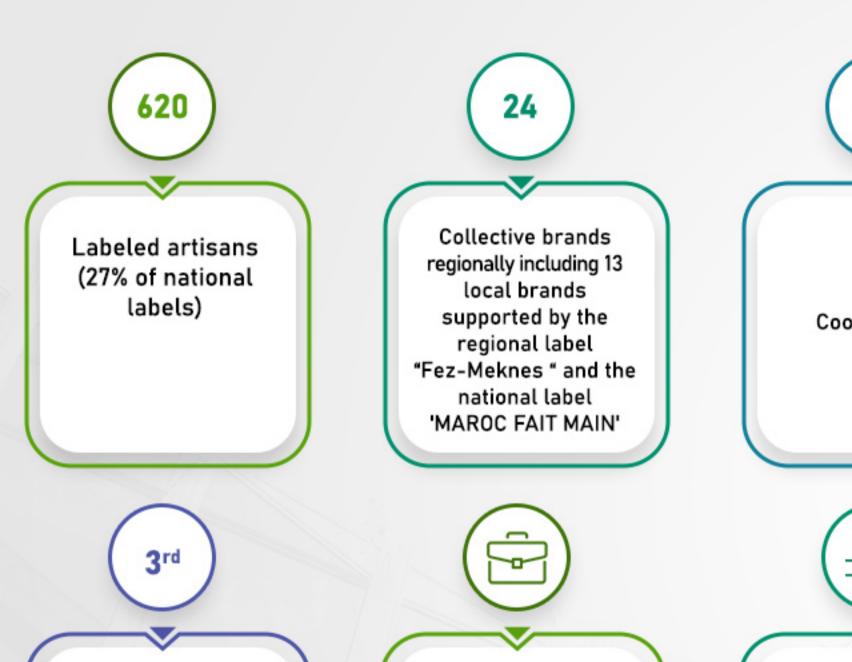




A historical expertise that contributes to making the Region an artistic hub and a center of excellence for the production and commercialization of handicrafts







Cooperatives

Wide variety of export products: pottery and stone (21%), traditional clothing (21%), carpets (13%)

	Local brands	Location	Creation	Certified units
(8)	Ziwani sliper	Fez	2010	65
	Zellij of Fez	Fez	2014	
0	Pottery of Fez	Fez	2015	9
	Damascenery of Meknes	Meknes	2018	5
(2)	Doum (vegetable-base products)	Taza	2018	5
	Marmoucha Weaving carpets	Marmoucha, Boulemane	2015	5
(Ait Seghrouchen carpet	Ait Seghrouchen (Sefrouà)	2015	5
	Bni Ouarain carpet	Bni Ouarain (Taza), Sefrou	2015	5
	Ait Youssi carpet	Ait Youssi (Sefrou, west Boulemane)	2015	5
(Bni Mguild carpet	Bni Mguild (Ifrane)	2015	6
	Bni Mtir carpet	Bni Mtir (El Hajeb, North Ifrane)	71115	
	Handira of Middle Atlas	Middle Atlas	2015	6
	Hanbel of Middle Atlas	Middle Atlas	as 2015	

Strong demand for

export (Casablanca,

Tangier, Marrakesh)

and international

export : USA (68%),

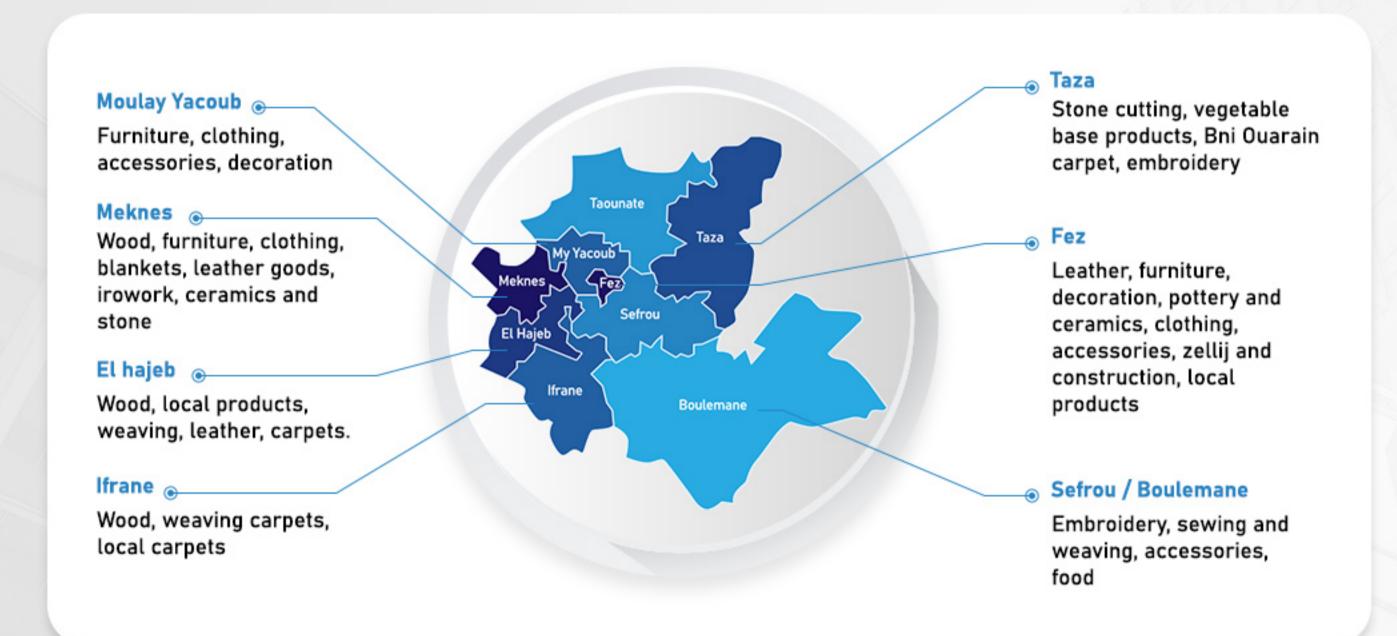
Europe (7.8%)

National position in

exports



Art Craft Products Specialties per Province/Prefecture





Elaboration of 'National Strategy to Safeguard Intangible Cultural Heritage' Implementation of the Strategy through training in 'Brocade' craft in Fez, within the framework of an agreement with the artisan Abdelkadert Ouazzani.

Preservation of 32 national trades, including 9 from Fez Meknes region.

	Craft	Location	Preservation date
	Inlaid wood	Fez	2009
	Embroidered saddles	Fez	2010
	Armory	Fez	2014
\$	Brocade	Fez	2015
	Wooden kobs	Fez	2017
	Bellows making	Fez	2018
\$	Ziwani leather tanning	Fez	2019
-	Ceramic	Meknes	2011
**	Damascenery	Meknes	2012

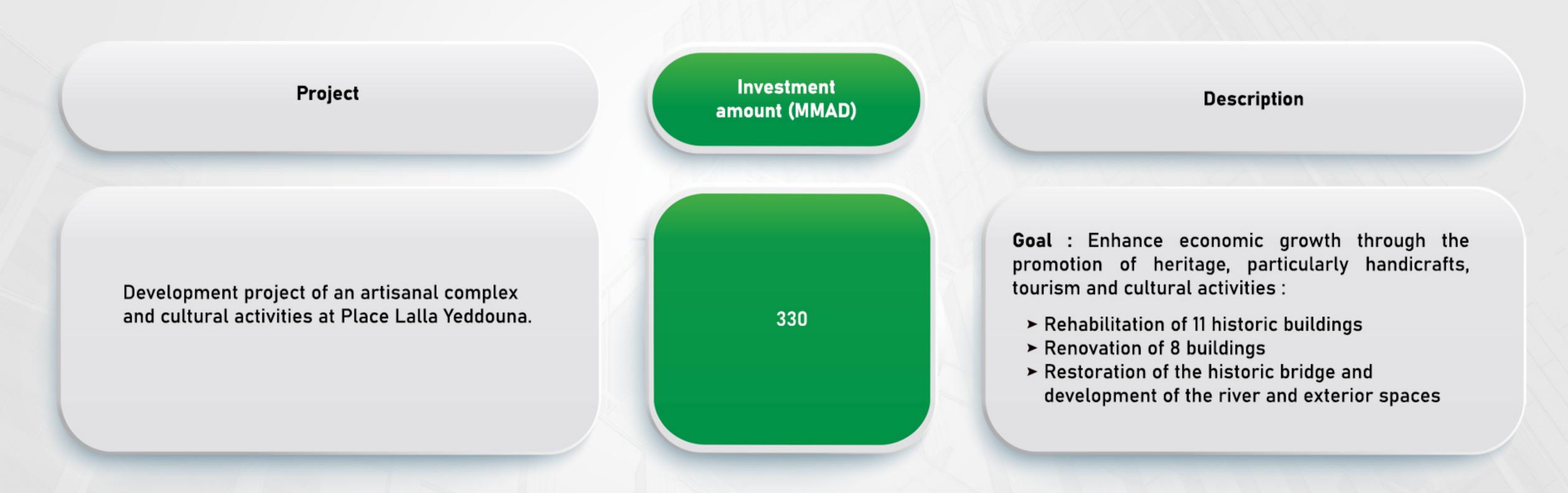




Networking of the website almaalem.artisanat.gov.ma dedicated to the preservation of trades and online training



 Structuring projects for the development of the handicraft sector following the High Royal Guidelines





Structuring projects for the development of the handicraft sector following the High

Royal Guidelines

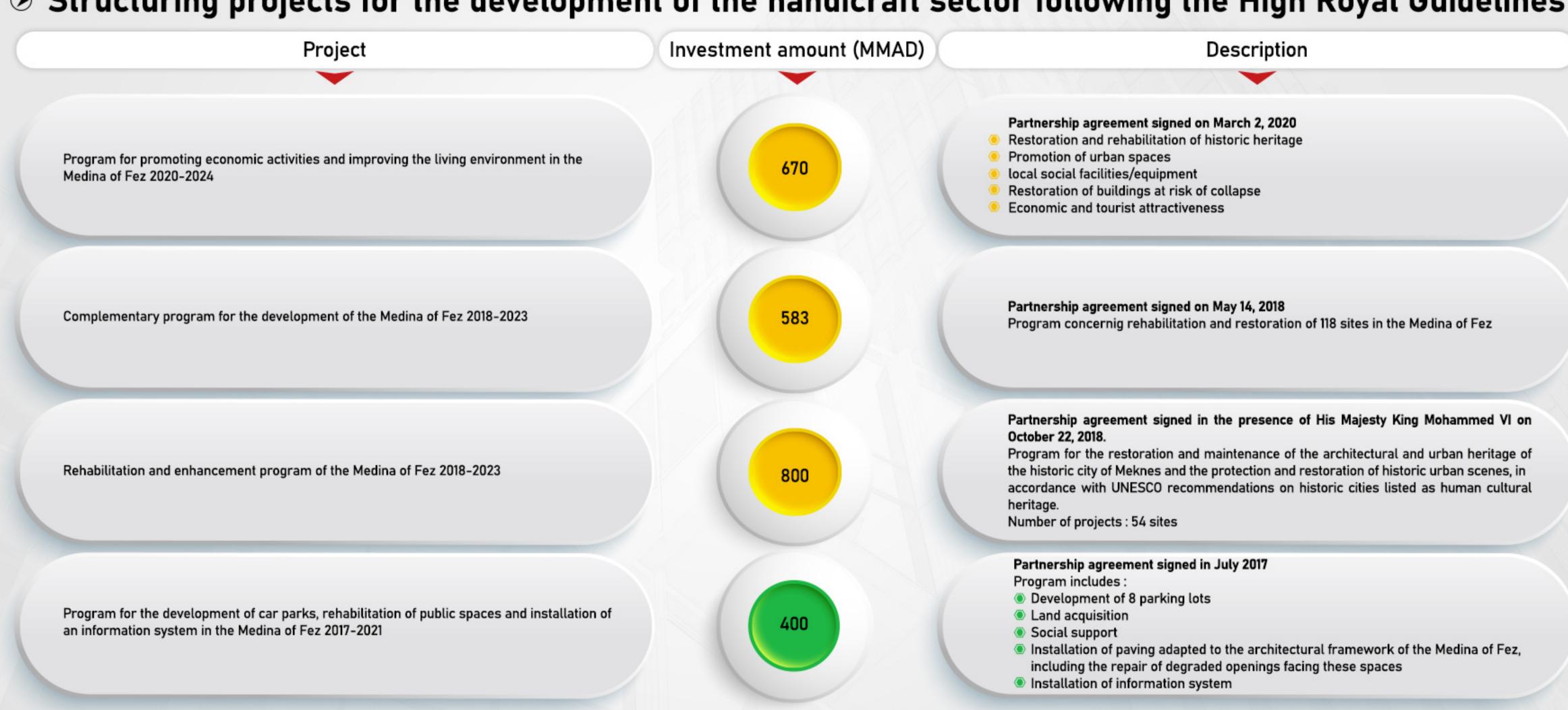


	Legend	مفتاح	
1	Leather goods	المصنوعات الجلدية	1
2	Traditional sewing and other crafts	الخياطة التقليدية وحرف متنوعة	2
3	Restaurant	رمحهم	3
4	Saddlery	صناعة السروج	4
5	The Social Innovation Center for Youth -INDH-	مركز الابتكار الاجتماعي للشباب المبادرة الوطنية للتنمية البشرية	(5)
6	Traditional weaving (Derraza)	النسيج التقليدي (الدرازة)	6
7	Brass and Silverware	النحاسيات والفضيات	7
(3)	Carpet and other crafts	الزربية وحرف متنوعة	(3)
9	Pottery-Restaurant	الخزف – مطعم	9
10	Exhibition Gallery	رواق العرض	1
1	Traditional sewing-Inan Caftan	الخياطة التقليدية – جنان القفطان	1
12	Traditional Shoemaking (Kherraza)	الخرازة	(12)
(3)	The House of Traditional Crafts Developr Université Euromed de Fès	دار تنمية الحرف التقليدية ment الجامعة الاورومتوسطية بفاس	(3)
14	Leather goods	المصنوعات الجلدية	(14)
(15)	Heritage Center, Lalia Yadona square	مركز التراث ساحة لالة يدونة	(15)

Trades	Num. allocated premises	Num. beneficiary artisans
		•
Leather	27	30
Saddlery	1	4
Traditional weaving	13	17
Brassware	17	22
Carpets	2	4
Pottery	7	9
Traditional tailoring (Caftan)	24	30
Mechat	2	2
Traditional shoemaking	16	24
Borcade	2	5
Craft traders	2	1
Total	113	148



Structuring projects for the development of the handicraft sector following the High Royal Guidelines



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Legend:

Completed — In progress — Planned



Several projects for the promotion of handicraft in the Region

Project Features Components **AIN NOQBI CENTER OF** Project owner: Regional Council Area: 2,500 m² PROMOTION & Professional spaces, showroom Cost: 10 MMAD MARKETING OF Situation: Under study **BRASSWARE PRODUCTS** Project owner: Wilaya of the Region Strengthening of structures, infrastructures and equipments CENTER FOR CONFERENCE Area 7,583 m² · Floor and wall covering Jobs: 128 & CRAFT WORKSHOPS Exterior fittings, cladding Cost: 35.5 MMAD Project as part of the Regional program of the creation of SME Project owner: Commune Ain Bida craft poles in Fez-Meknes Region. Cost: 60 MMAD **AIN BIDA CRAFT ZONE** 705 lots, 120-200 m2 for each. **Area**: 16 ha Activity showroom Situation: Under study Multidisciplinary center **EXPANSIO N OF FEZ** Project owner: Ministry of Tourism, Air Transport, Handicraft and Social Horizontal extension consisting of 4 separate buildings aound TRADITIONAL ARTS Economy the existant building. INSTITUTE Cost: 2,500 m2 Project owner: Regional Concil Regional observatory center for social and solidarity economy Area: 2 ha Assistance and training center **BENSOUDA INCUBATOR** Cost: 40 MMAD (Fez-Mekne Region 32 MMAD, Social innovation center Ministry of Tourism, Air Transport, Handicraft Exhibition and marketing center NURSERY and Social Economy 8 MMAD) Incubator center for partnerships projects in social and solidarity Jobs: 100 economy sector. Legend:

Completed

In progress

Planned



Several projects for the promotion of handicraft in the Region

In	stitution	<	Training mode	>	Number of training spots	>	Location
	D INSTITUTE TONAL ARTS		Residential Apprenticeship Continuous		1,160		Ain Noqbi
QUALIFYING TRADITIONA (CQPAT)	CENTER FOR		Apprenticeship/trainees Continuous	ship	240		Ain Kadous
TRAINING A QUALIFICAT CRAFT TRAI	ION CENTER IN		Apprenticeship Continuous		340		Batha
	ENTER (CPA)		Apprenticeship Continuous		1,200		Tghat- Ain kadous
PROXIMITY SPACE (EFF	A CONTRACTOR OF THE PARTY OF TH		Apprenticeship Continuous		200		Lamsalla
PROXIMITY SPACE (EFF			Apprenticeship Continuous		100		Aouinate Al Hajjaj
PROXIMITY SPACE (EFF			Apprenticeship Continuous		100		Marja

INCENTIVE SYSTEM

INCENTIVE SYSTEM



Overnmental directives related to territorial and investment promotion

Reform of the regional investment centers and the creation of unified regional investment commissions with the aim of reinforcing the one-stop-window of these centers, making the investment act simpler, promoting the business climate and enhancing transparency and trust beween the administration and citizens.

Creation of the Mohammed VI Investment Fund with the objective of contributing to the financing of structural investment projects, strengthening the capital of companies, and supporting production activities.

INVESTMENT AND TERRITORIES PROMOTION

Creation of a ministry dedicated to investment, with the aim of making investment dynamics a driving force for the Kingdom's development.

Adoption of a new investment charter aimed at encouraging investment throughout the territory by adopting a transparent, readable, simple and attractive incentive framework to support private investment.

Simplification of administrative procedures by adopting the law n° 55-19.

INCENTIVE SYSTEM AND SUPPORT MEASURES FOR THE INDUSTRIAL SECTOR



The Region has initiated an employment bonus and a regional investment support fund, which are added to the arsenal of support measures, subsidies, and aids established by the Government for industrial investors.

- REGIONAL FUNG FOR INDUSTRIAL SOVEREIGNTY to support substitution industrial investmentsthrough the financing of:
 - 10% of industrial equipments
 - Technical expertise and study fees
 - HR training fees
- INDUSTRIALDEVELOPMENTAND INVESTMENT FUND:
 Subsidy up to 30% for tangible and intangible investment.
- INVESTMENT PROMOTION FUND: Contribution to the acquisition of land (not exceeding 20% of the land cost), to exterior fitting (5% of the investment) and to training (20% of the training cost).
- ENERGY DEVELOPMENT FUND : Contribution of 10% to the cost of new equipment (amount ≥ 2.5 MMAD).
- FINISHING, PRINTING, AND DYEING FUND: A 20% Bonus dedicated to the textile sector for extension projects (for an investment ≥ 20 MMAD).
- MAROC PME SUPPORT INVESTMENT:
 - TATWIR CROISSANCE VERTE Investment bonus of 30% to support technological investments financing/ equity contribution to VSME: 10%
 - ISTITMAR SME: Bonus of 20% of the total investment capital, capped at 10 MMAD/ equity contribution up to 20% of the investment plan
 - VSE: Bonus of 30% of the total investment amount, capped at 2 MMAD.

FINANCING AND TAX **ADVANTAGES SUBSIDIES &** INVESTMENT SUPPORT **EMPLOYMENT BONUS &** TRAINING AIDS

TAMWILCOM CO-FINANCING OFFERS

Daama Tamwil

- Green Invest: joint financing with the bank of green economy projects initiated by Moroccan companies.
- French Line: Financing projects for the creation or expansion of businesses promoted in Morocco, directly by Moroccans Residing Abroad (MRE).
- MDM Invest: Financing projects for the creation or expansion of businesses promoted in Morocco, directly by Moroccans Residing Abroad (MRE).

TRAINING AID PROGRAMS

- INMAA: Lean management training with subsidy up to 60% of the service (for companies with a turnover <200 MMAD),
- IDMAJ: Exemption from social contributions (CNSS), income tax (IR) and vocational training tax,
- TAEHIL: This program includes three devices:
 - Contractualized training for employment: Fitting the profiles of recruits to the specificities of the position. ANAPEC contribution is 10KMAD/recruit.
- Customized Training qualification: Touches upon the profile-job mismatch.
- Direct training aids for the automobile, aeronautics, offshoring, electronics and energy efficiency sectors.

INCENTIVE SYSTEM



REGIONAL SYSTEM IN SUPPORT OF OFFSHORING PROMOTION IN THE REGION

Goals: Boosting investments in the high value added offshoring sector (ITO, CTO) through an installation bonus for the fittings and equipment of investors' premises in the Fes Shore park.

Budget: 10 MMAD

Support forms: Support from 4,000 to 5,000 MAD/m², capped at 2,000,000 MAD, on the basis of Specifications entrusted to Med-Z,



REGIONAL INDUSTRIAL SOVEREIGNTY FUND

Goals: Strengthen and revitalize the industrial fabric of Fez-Meknes region through direct subsidies to companies wishing to invest in import substitution projects, promoting local manufacturing and integration.

Budget: 55 MMAD Support forms:

- Financing up to 10% of the acquisition cost of industrial equipment.
- Financing of technical studies and expertise fees.
- Participation in training costs for human resources recruited for the selected projects.

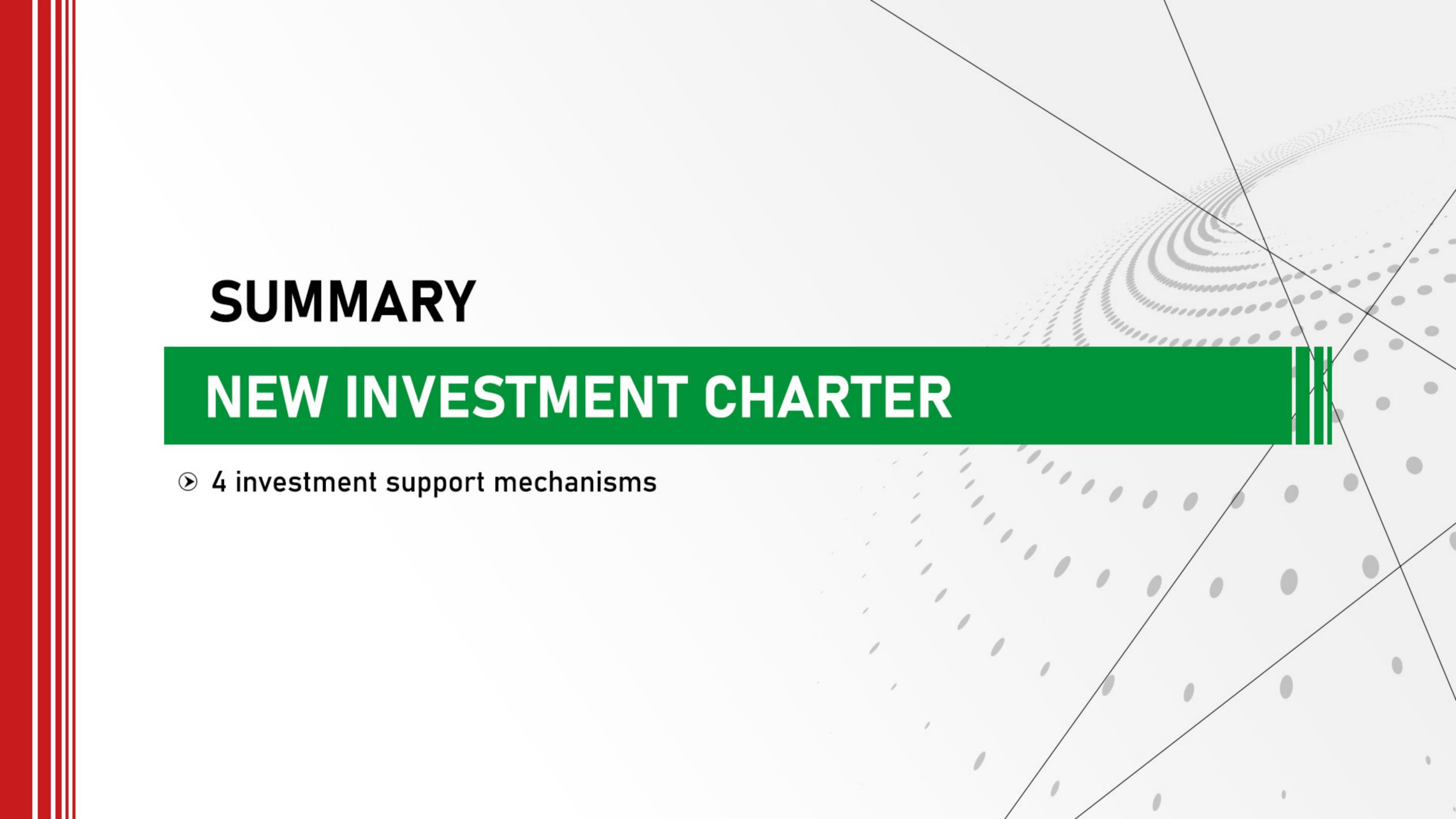
RENEWAL OF THE REGIONAL EMPLOYMENT BONUS SYSTEM

Goals: Incite investors to set up their projects within Fes Shore Park, and create jobs and added value,

Budget : 12 MMAD

Support forms: Financial aid of 6,000 MAD for each created job in the

Offshoring sector



4 SUPPORT MECHANISMS FOR INVESTMENT



The new investment charter set up a complete support system via 4 mechanisms

Main support mechanism:
bonuses can reach up to
30% of the investment
budget



5 common bonuses



1 Territorial bonus



1 Sectoral bonus

Specific mechanism

2



Strategic projects





International development





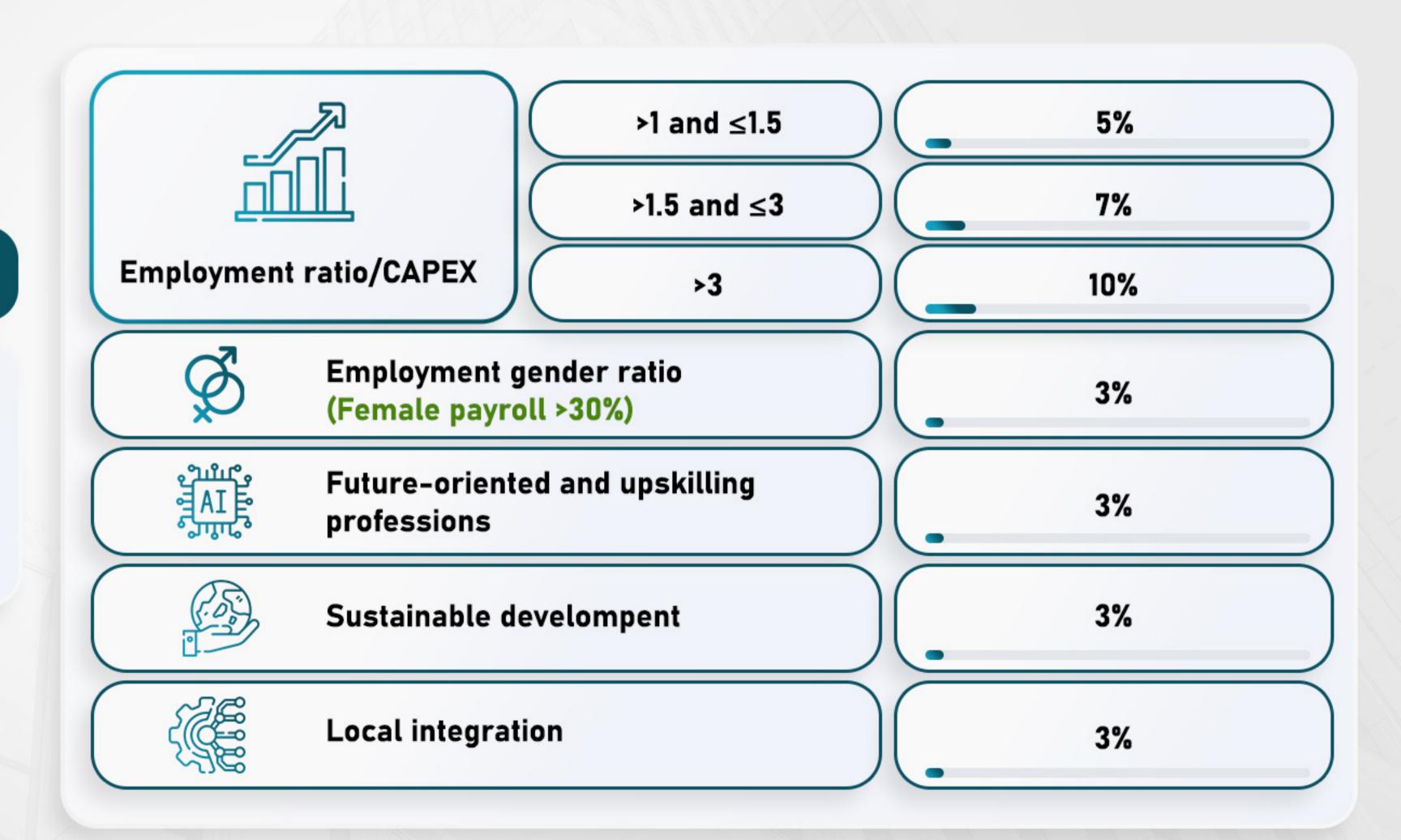
VSME



Main support mechanism

5 common bonuses

Bonuses for investments in line with the high Royal Guidelines, the objectives of the NDM and the government program

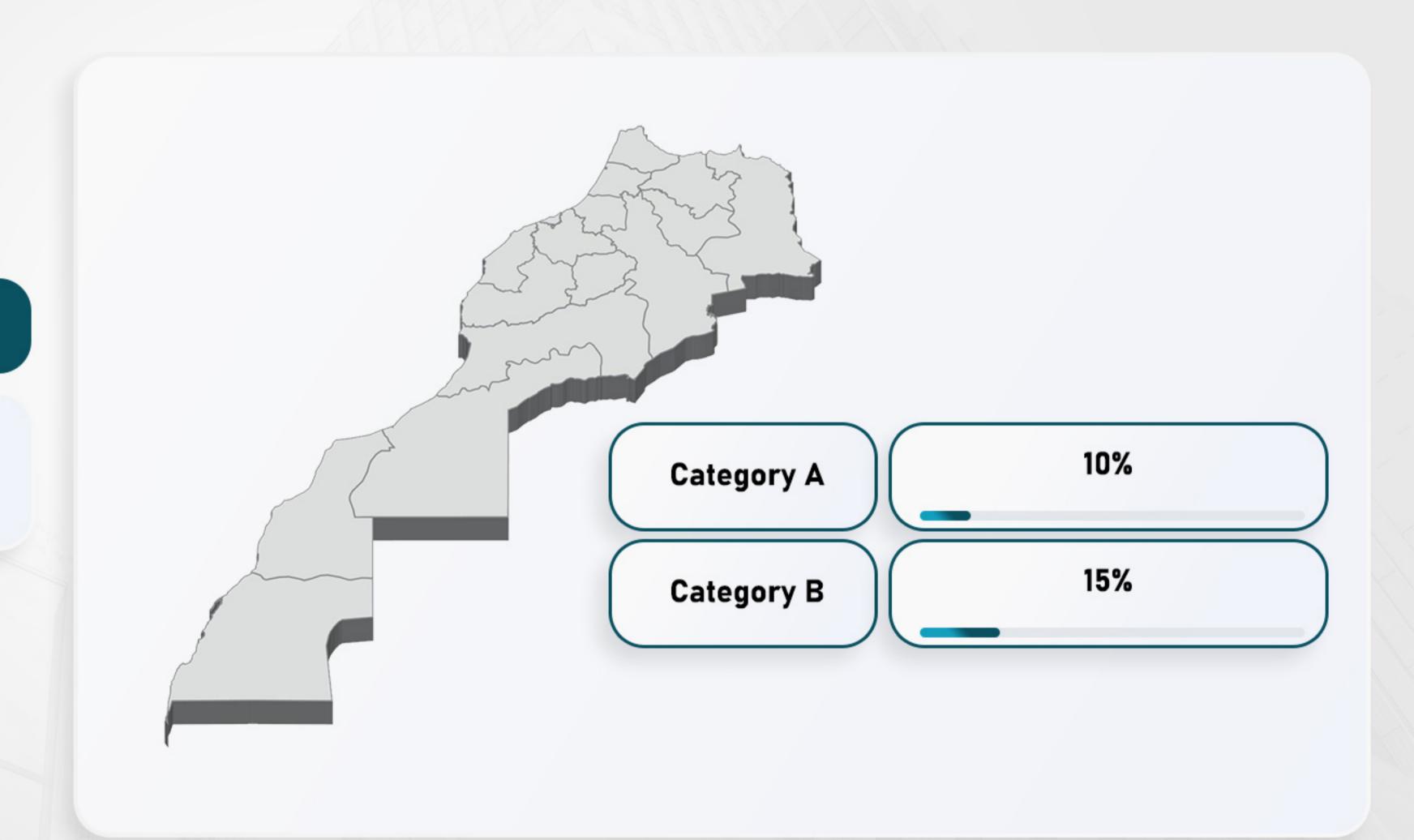




Main support mechanism

1 Territorial bonus

A bonus to encourage the least favored provinces

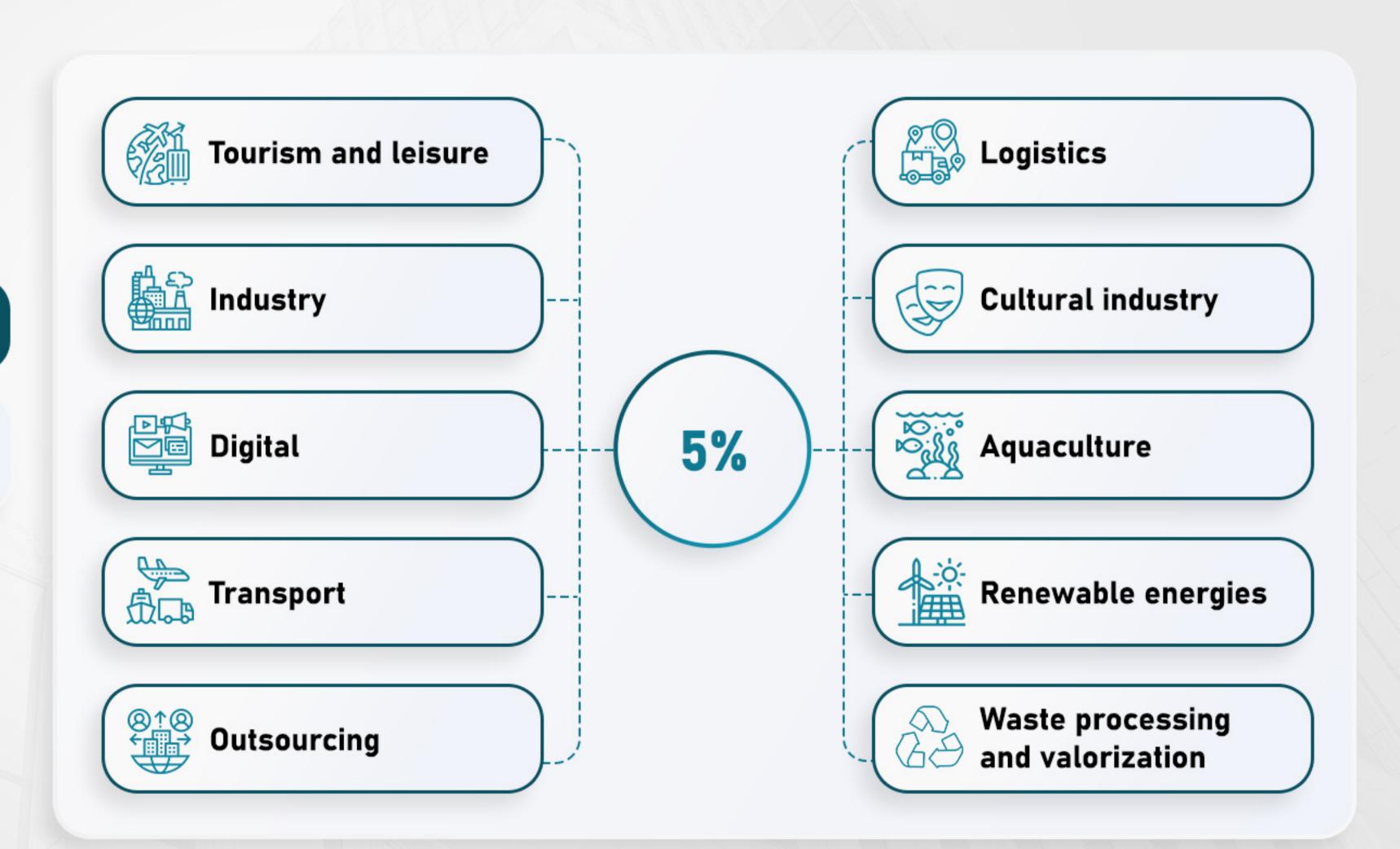




Main support mechanism

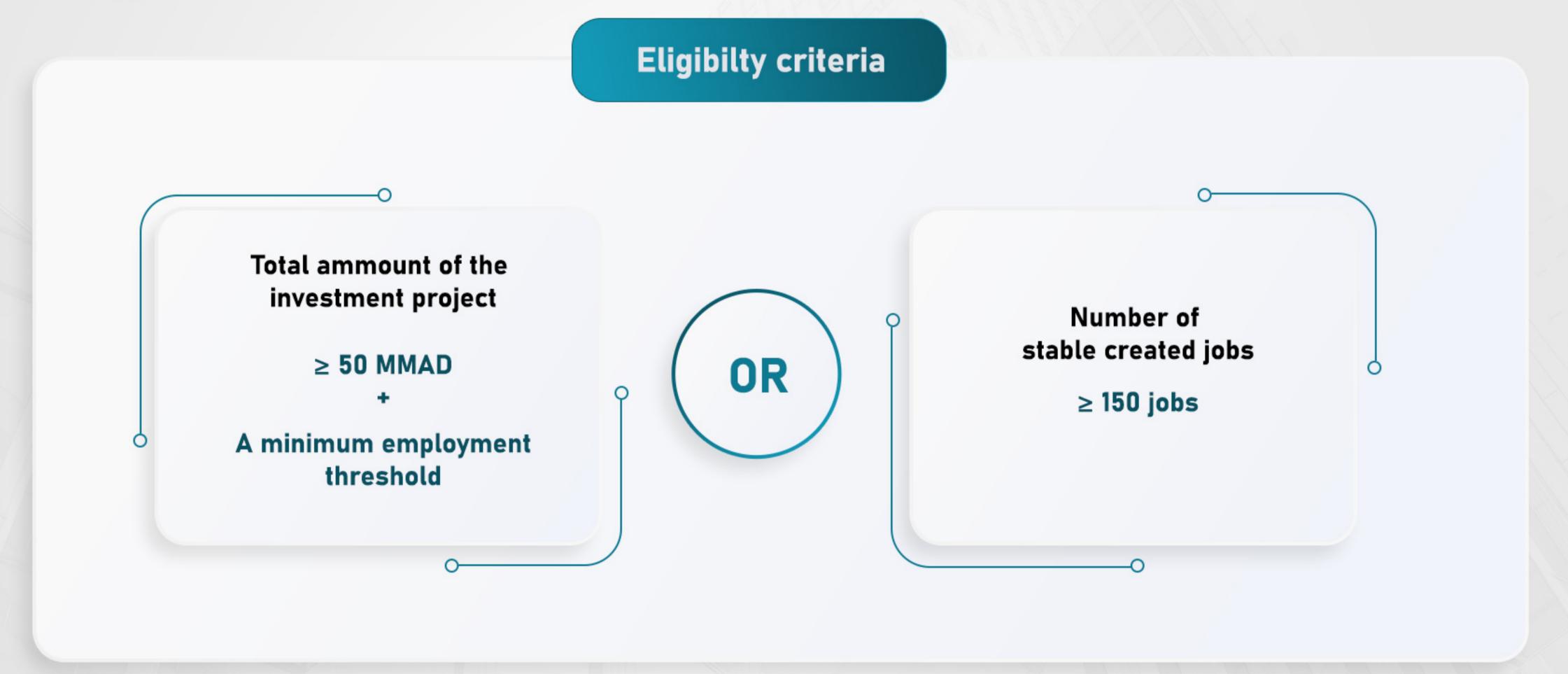
1 Sectoral bonus

A bonus dedicated to priority sectors





Main support mechanism





Strategic projects mechanism

Specific support measures, in particular for projects of a sovereign nature or with the capacity to attract ecosystems

Strategic projects benefit from advantages negotiated on a case-by-case basis









Strategic projects mechanism

Eligibilty criteria

Projects with a total investment amount ≥ 2BMAD, and meeting at least one of the following criteria :

Effectively contribute to ensuring Morocco's water, energy, food, or health security.

Have a significant impact on creating direct or indirect jobs.

Play a key role in enhancing Morocco's economic influence and strategic positioning at the regional, continental, or international level.

Generate knock-on effects in the development of ecosystems or sector-specific activities.

Make a substantial contribution to the advancement and adoption of cutting-edge technologies.

Projects in defense industry





Mechanism for international expansion of Moroccan firms

Measures to strengthen Morocco's economic influence in the world

A necessary scheme to support Moroccan economic influence in Africa





Mechanism for Very Small/Small & Medium-Sized Entreprises

Measures to simplify access to financing and support mechanisms

A new generation of entrepreneurship





المملكـــة المغربيـــة +XNA2+ I NCYO26 ROYAUME DU MAROC

وزارة الاستثمار والتقائية وتقييم السياسات العمومية
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FEZ-MEKNES REGION, A TERRITORY CONDUCIVE TO INVESTMENT



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